



Action for 2020!

The future plan for Flanders in progress



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Flanders
In Action
Pact 2020

Colophon

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Printer:

Geers Offset, Gent

Edition: August 2011

Catalogue number: D/2011/3241/099



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PREFACE

Flanders on the way to the top in Europe

To bring Flanders to the top five of the European regions in a wide array of economic, ecological and social fields, that is the goal of Flanders in Action (Vlaanderen in Actie, ViA). With the integration of Flanders in Action in the coalition agreement, the Government of Flanders is following through on its commitment to carry out ViA in full and to make substantial steps forward in achieving the objectives of the Pact 2020 during this term of office (2009–2014). But ViA is not a plan of the Government of Flanders alone. Widespread public support has been generated through the Pact 2020. The Pact 2020 is the translation of ViA into 20 concrete goals and has been co-signed by approximately one hundred civil society organisations.

The Government of Flanders maintains a dialogue on the implementation of ViA with the partners in this pact, as ViA can only succeed if the project can count on broad support throughout society and if we develop the required social capital. In this regard, the Government of Flanders has taken various initiatives in pursuing our commitment to effective implementation of the plan, such as the ViA Round Tables with stakeholders from all sectors and policy fields, the establishment of the ViA steering group and the identification of 143 indicators through which the Pact 2020 is monitored.

This brochure outlines the philosophy, the goals and the progress of Flanders in Action. We are convinced that the plan will succeed because it is based on a clear vision. The twenty objectives of the Pact 2020 have been described in a well-defined, measurable manner and the seven breakthroughs that are needed to realise our goals are all related to areas in which Flanders can and will make a difference. Moreover, the plan has an impact on every level of Flemish society and relies on everyone in Flanders to make a contribution.

By aiming at 2020, Flanders in Action has the same time frame as the new Europe 2020 Strategy and the two strategic plans are also geared with one another. This proves that ViA is not a story that Flanders aims to realise by itself. We reach out to the world and search for international partnerships, because the challenges of Flanders are also the challenges of our ever more globalizing world.

Koen Geens

President, Flanders in Action

Kris Peeters

Minister-president of the
Government of Flanders

ViA: a process and a movement

Flanders in Action is the ambitious plan for Flanders' future. After an intense societal debate in 2008, the **Pact 2020** was signed on 20 January 2009. The pact contains **twenty objectives** with specific target figures. Flanders in Action has to ensure that by 2020, Flanders ranks among the top regions of Europe, and stands out as an economically sustainable and caring society. Today we are already actively implementing this plan.

Flanders is already a prosperous region and people in Flanders are hard-working. The Flemish GDP and Flemish labour productivity are high. We have a top-class educational system, excellent infrastructure and a well-developed welfare state. But the world around us is evolving extremely rapidly. We are facing many very serious challenges: the aftermath of the economic crisis, the energy issue, the ageing of our population, the emergence of new major economic powers, climate change, and the problems with mobility. Moreover, Flanders struggles with structural problems in the labour market, and so far we have not succeeded in offering everyone equal opportunities or in eradicating poverty.

Now more than ever, these serious social challenges require a long-term strategy. All the signatories to the pact, representing the entire Flemish society, are firmly convinced of this. **Seven breakthroughs** have been advanced in the coalition agreement to tackle these challenges and to work towards the objectives of the Pact 2020:

- Flanders learning society;
- The open entrepreneur;
- Innovation centre Flanders;
- Europe's smart hub;
- Green and dynamic urban region;
- Caring society;
- Decisive governance.

The breakthroughs entail far-reaching action plans that will lead Flanders to the top regions in Europe in a wide array of economic, ecological and social fields.

All social stakeholders are involved in the realisation of the major policy initiatives. In order to achieve real breakthroughs, everyone in our society has to fully commit to this effort, in line with his or her capabilities. The various civil society organisations each rise to the challenge in their own way and confer the involvement in the future plan for Flanders to their members. Consequently, Flanders in Action should become part of the attitude of every person in Flanders.



EUROPE 2020

Flanders contributes to the realisation of the Europe 2020 Strategy

Flanders in Action has the same time frame as the new Europe 2020 Strategy. In terms of content, these two strategic plans are also geared with one another. It is clear to the Government of Flanders that our region will claim the necessary ownership within the framework of the new Europe 2020 strategy. As was the case with the Lisbon Strategy, Flanders is one of the few regions that has elaborated its own reform program and will submit progress reports to the European Union.

A broadly supported future pact for 2020

On 20 January 2009 the captains of society signed the Pact 2020. With that signature, the signatories affirmed that they are willing to step up to the plate and work towards a better future for Flanders. All partners are committed to help realise the twenty objectives and targets of the Pact 2020, which can only be achieved with such broad social support.

But who are the **stakeholders** of this future plan? The Government of Flanders and the social partners signed the Pact, as well as Flanders' authorities. Since then, support for the Pact 2020 has further expanded and approximately 100 organisations and federations have endorsed the objectives.

In the Pact 2020, Flanders measures itself with leading exemplary European regions. These regions have been

successfully transformed into sustainable and innovation-driven societies.

With the Pact 2020 all the partners wish to boost a social dynamic for change in order to assure a bright future for Flanders. The Pact 2020 comprises twenty ambitious objectives with clear targets. With this pact for the future, the signatories wish to achieve progress in five key fields:



- greater prosperity and welfare;
 - a competitive and sustainable economy;
 - more workers gainfully employed, in more suitable jobs, and for longer average career terms;
 - a high-quality standard of living;
 - an efficient and effective administration.

These twenty objectives are described in detail in an annex. Flanders is fully engaged in actively working on its future with the Pact 2020, with a strategy that is geared with structural and sustainable change. The responsibility for this rests on all social actors and the entire Flemish population.

In order to monitor the implementation of ViA in a transparent manner, a monitoring of the coalition agreement and of ViA was set up. Within the seven breakthroughs, 88 strategic policy objectives have been defined, which are linked to **335 key projects**. With the selection of these projects, the Government of Flanders is working towards realising the objectives of the Pact 2020 in a targeted and integrated manner, with regular reporting on the implementation of these projects.

The monitoring of the quantitative objectives of the Pact 2020 is the touchstone of the extent to which results are achieved with policy. All data about the Pact 2020 and the monitoring of the indicators can be consulted at **www.pact2020.be**.

The Steering Group monitors the course

The ViA Steering Group is made up of experts and representatives from organisations that have signed the Pact 2020. Chaired by its president and co-chaired by the Minister-President of Flanders, this group meets on a monthly basis to discuss the implementation of ViA by the ministers of the Government of Flanders. The ViA Steering Group serves as a sounding board and sees to the implementation of ViA.



Citizens' involvement

ViA asks Flemish citizens to respond and to contribute testimonials about how they try to put specific aspects of the breakthroughs in everyday practice. They are invited to talk about the realisation of the Flemish breakthrough policy and to sign the Pact 2020 to confirm their commitment. They are also given the opportunity to share their questions and comments about ViA themes on a forum at www.flandersinaction.be. Through interaction with citizens, we want to generate awareness of the breakthroughs and thus encourage people to actively participate in the objectives and to help them realise these.





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Breakthrough Flanders learning society

Flanders is home to a lot of talented people, and every talent matters. The competencies of people ensure our prosperity. In order to make even better use of this asset, Flanders invests in actions to reinforce the **talent** of everyone living in Flanders and to keep more people at work longer. Flanders should further evolve into a more inclusive and open region, offering everyone the opportunity to participate.

Flanders is known for its high standards of education. Nevertheless, challenges remain. We focus on general and specific competencies, and provide possibilities for lifelong learning for both students and teachers. Our education system should continue to provide top quality, both in vocational education and in training courses preparing for further education. We also reinforce the synergy of schools with business, sports, culture and other networks. More and more young people will have the opportunity to gain international experience. Schools should be open and attractive and that should be expressed by both the school climate and the infrastructure.

We offer opportunities to every kind of talent and want to encourage the growth of employment of disadvantaged groups such as people with disabilities, immigrants and especially of older workers.

The Government of Flanders wants to achieve these objectives with several projects, including:

Reform of higher education

The societal debate with regard to the position and role of the Flemish higher education in the European and general knowledge society (growing diversity, international perspective, financial feasibility, liveability, sufficient profiling, attractive staff regulations) has been conducted.

There will be a reform of the higher education in which the Government of Flanders will invest 225.8 million EUR in 2012-2025.

The academic courses in colleges of higher education will be integrated in the universities and there will be an action plan to encourage students and lecturers to gain experience in other countries.

Better vocational education

The procedures used to modify the programme of vocational education should become shorter, in order for education courses to respond better

to the needs of the labour market. The Flemish authorities are working on a method to record the future needs of the labour market, so that education courses can offer a better response.

The education department will invest in tools to detect the competencies that are required to build a sustainable future.

The Flemish authorities will examine in which way green technology can be introduced in the various education courses. Furthermore, an increased number of people should follow an education course that leads to social profit.

Other projects

In addition to the projects described, the breakthrough 'Flanders learning society' contains other key projects, such as:

- A reform of secondary education
- More capacity in the schools
- More people over 50 at work
- Simplification of the social economy
- Expansion of work-based learning and ensuring its quality
- Promotion of a sustainable HR policy in enterprises and organisations.



Breakthrough Open entrepreneur

Flanders has a strong economy but in a globalized world we have to continue to invest in our entrepreneurs. Flanders needs more and stronger entrepreneurs, who are open to the possibilities of growth, the green economy, innovation and internationalisation. In order to realise this open entrepreneurship, we must focus on the spirit of enterprise, the support of starters, a strong policy for succession and take-overs, and knowledge dissemination. Entrepreneurship should be encouraged, especially among women, young graduates and seniors. We support young entrepreneurs and encourage entrepreneurs to develop their business internationally. Business and industry must also be open to transformation. Through large investment projects, we bring about more sustainability and set off towards a greener economy.

We want to develop a stimulating framework for entrepreneurship, e.g. through administrative simplification, shorter procedures and a coherent spatial economic policy, with a new view on shopping in Flanders. We also attract more foreign investments. In cooperation with the Flemish participation company PMV, we allocate capital for growth. A Green Investment Fund is created, in order to accelerate the greening of the economy. The agricultural sector will also be given the space and the opportunities to continue developing itself in an economically sustainable way through innovation and internationalisation.

The Government of Flanders wants to achieve these objectives with several projects, including:

More Flemish export to fast-growing markets

The Government of Flanders supports enterprises with export potential during

the various phases of international entrepreneurship. Flanders will conduct an active economic diplomacy, aimed at the fastest growing economies. The Minister-President will personally lead a number of economic trade missions. For these actions, a benchmark has been set for the process of monitoring by establishing indicators. The Flemish authorities will also ensure the development and implementation of the appropriate focus strategy. This strategy will explicitly take fast-growing economies into account, without losing sight of the traditional markets.

An increase of foreign investments in Flanders

The Flemish authorities will apply a target-oriented strategy to attract investments that focus on the needs, the assets and the knowledge in Flanders. The purpose behind this strategy is to attract particularly R&D projects, group headquarters, sales offices and logistic

platforms to Flanders. The Flemish authorities will provide an integrated solution to promising foreign companies in the field of tax law, logistics, connectivity and know-how.

A plan has been established for the effective guidance of foreign enterprises considering an investment in or take-over of an enterprise in Flanders. This may count as an important added value for the Flemish economic fabric. The aim is to achieve optimal alignment of supply and demand.

New industrial policy

The Government of Flanders focuses on the New Industrial Policy. After all,

the industry is still highly important to our economy today. 40% of the added value is generated by the industry and the industry is responsible for 80% of all expenses in R&D and for 85% of the Flemish export. If we wish to anchor the industry in Flanders permanently, we need to stimulate the accelerated transformation of the industry.

The aim is to design the Factory for the Future. The Factory for the Future is a concept for the organisation of the industry, where cooperation, greening and renewed labour relations take central stage. The boundaries between production facilities and suppliers, between clients, employees and researchers and between production



and services must fade. The TINA Fund (which stands for Transformation, Innovation and Acceleration) will be used as a lever for the transformation of the industry through innovation. For this purpose, 200 million EUR will be made available.

The basic condition for using these resources is that the industry shows that its projects bring the Factory for the Future closer. That is why the projects must be introduced by consortia of companies, supplemented with investors, knowledge institutions, research and/or technology partners. Central focus will be on cooperation and clustering.

Other projects

In addition to the projects described, the breakthrough 'Open entrepreneur' contains other key projects, such as:

- A new action plan for entrepreneurship
- More shops in city and town centres
- The 'Gazelle's Leap' for fast-growing enterprises
- Sustainable agriculture and fisheries
- Integrated instruments for corporate housing opportunities
- Knowledge dissemination of innovation and business models.





Breakthrough Innovation Centre Flanders

Innovative solutions to social challenges lead to job creation. They allow our businesses to grow internationally and help Flanders rank among the top regions of Europe. In this way, Flanders will improve as a sustainable, knowledge-driven, innovative and competitive economy.

We stir enthusiasm for science and technology in young people and encourage creativity in business. We continue to build top research centres of international renown and promote cooperation between knowledge centres and SMEs. International partnerships are of the utmost importance in this context. We improve our innovation instruments for SMEs, so that innovation in the broad sense of the word can be diffused over all sectors, industrial types and layers of society. We focus on green vehicles and tomorrow's mobility. We promote innovation through a more innovative organisation of work. We conclude a new innovation pact between the authorities, knowledge and education institutions and the business world for more investments in R&D. By focusing on spearhead domains, we realise a science policy with social added value. We believe in fundamental research, offer opportunities to research talent and invest in research infrastructure.

The Government of Flanders wants to achieve these objectives with several projects, including:

Testing ground for the electric vehicle

The introduction of the electric vehicle is a reality and it is expected that a certain number of socio-economic factors will accelerate this process in the coming years. Thanks to the electric vehicle, Flanders is given the opportunity to link up better again with the general value chain of the motor industry. The testing ground for the electric vehicle is a system within which it is easy to set up experimental projects for electric vehicles.

It allows companies or organisations to test innovative technologies, products, services and concepts. People can test the innovative product in their own living and working environment. In this way, the product can be adapted and developed more rapidly. Thanks to the testing ground, it can become interesting for designers and suppliers to import new products or services in Flanders.

iCleantech

Within the framework of the greening of our economy, Flanders wants to evolve into a green recycling economy

with care and attention for man and environment and a use of raw material resources and energy that is as limited as possible. The environmental pressure is reduced substantially by completing cradle-to-cradle and renewable energy cycles. In more concrete terms, this means appealing to sustainable energy sources or materials and countering phenomena such as climate change and the depletion of fossil fuels and rare metals and minerals.

The technological innovation of the processes, products and industries necessary for this transition can be referred to with the common denominator 'Cleantech'. They optimise the (re)use

of materials and energy, minimise the negative impact on man and environment and should hold out the prospect of an added value in the economic field.

Other projects:

In addition to the projects described, the breakthrough 'Innovation Centre Flanders' contains other key projects, such as:

- Keep aiming at more resources for R&D
- Promote innovative labour organisation on the company floor.
- Ensure the participation of Flanders in the international research area.



Breakthrough Europe's Smart Hub

One of Flanders' major assets is its central location, combined with an excellent transportation infrastructure. We must continue to make optimal use of it, but in doing so, we must also take account of the developments in mobility and the future opportunities to expand our infrastructure. This allows us to anticipate the logistical challenges in an intelligent way. To excel in smart mobility means that the user has access to high-quality, complete and cost-efficient public transportation services. In order to ensure smooth and safe traffic, it is essential that the ICT possibilities for traffic management are also applied. This will turn the traveller in Flanders into an i-traveller: an interactive, intelligent and intermodal traveller.

We also want to improve the transportation system in order to deal with its negative effects on our environment, our health and our economy, while at the same time improving our logistic top position in Western Europe. We must make optimal use of our infrastructure and make it sustainable. The access to our seaports and to other important logistic nodes must be improved permanently, encouraging transportation by water or by rail as much as possible. That is why the Government of Flanders encourages cooperation between all parties involved in the transportation sector with the Flanders Logistics Project.

The Government of Flanders wants to achieve these objectives with several projects, including:

Dynamic traffic management

The transport flows should be managed in a dynamic way to ensure optimal use of the available infrastructure. The

application of ICT systems for traffic management is of key importance to this.

Flanders invests in dynamic traffic signs for the main roads and in smart traffic lights in urban areas. Almost all traffic lights on Flemish regional roads are vehicle-dependent. This setting ensures a good flow with minimal waiting times and environment-friendly mobility.

The traffic infrastructure is further expanded with loop detectors and camera surveillance and with automatic number plate identification on strategic locations.

Large-scale projects for roads and waterways

The Flemish authorities will pursue the improvement of the condition of the motorways. This will take place by means of large-scale projects, so that they can be geared to one another and there is only limited traffic disruption.

The new road surface will be laid with sustainable materials so that less maintenance is required.

There will also be some large-scale projects tackling the Flemish network of waterways. They are required to further encourage inland navigation. In this way, the capacity of the Flemish waterways is increased and the connection with the European network is improved.

Other projects:

In addition to the projects described, the breakthrough 'Europe's Smart Hub' contains other key projects, such as:

- The unified travel warrant
- New Mobility Plan Flanders
- The polluter pays
- Flemish Bays 2100



Breakthrough Green and dynamic urban region

Flanders is a network of small cities and urban regions: a quarter of the people in Flanders live in a city. We want to turn Flanders into a green urban region. Our region should develop a dynamic image as a socio-economic, ecological and socially responsible urban region. Combined with its historical heritage, Flanders will hold great attraction for international talent, enterprises and tourists. Flemish citizens will be able to live and work in a pleasant, healthy and ecological environment.

We want to protect the open space and biodiversity, and save space, for instance by reusing abandoned industrial sites. Sustainability is central when building, living and consuming. We convert existing electricity networks into smart grids and take the necessary measures in order to realise the objectives with regard to energy efficiency, co-generation and renewable energy. We aim at green growth. The waste policy is broadened to a sustainable materials policy and we develop an integrated water policy. The impact of air pollution and the nuisance for the quality of life in Flanders is reduced, among other things by focusing attention on environment-friendly mobility and the creation of more green space near cities. We do everything within our power to realise the environmental objectives in our Natura 2000 regions.

The Government of Flanders wants to achieve these objectives with several projects, including:

Revaluation of polluted industrial sites

An unused piece of land requiring thorough works in order to make it usable again is called a brownfield. In Flanders, land is too scarce to leave these outdated or polluted industrial sites unused. Therefore, the brownfields should be given a new use. The Flemish authorities will invest actively in the soil sanitation of brownfields.

Smart grids

Consumers and enterprises will produce more electricity themselves in the future. However, the current electricity grid was especially built to transport electricity from the power station to the consumers. That is why the electricity grid must be converted into a smart grid or intelligent network allowing for two-way traffic. Consequently, this will make an interactive system possible, harmonising the supply of power and demand. Thanks to smart meters, the consumers will be able to connect their

electric appliances at the moments that electricity is cheapest.

Commemoration 'Centenary of the Great War' (2014-2018)

The Flemish authorities will spend a lot of attention to the commemoration of the First World War. Both tourism and heritage are important in this context. Given the fact that the last eyewitnesses of the First World War are disappearing, it is highly important to preserve the heritage from that time. Research, preservation, management and UNESCO recognition must make sure this happens. The Commemoration of the First World War has the potential of attracting many tourists to Flanders. The Flemish authorities will especially encourage sustainable tourism: projects that can generate local public support, with respect for the landscape and the existing heritage.

Tourism with respect to WWI involves more than just opening up and marketing the past. It ensures that in the future, the past will never be forgotten.

Other projects:

In addition to the projects described, the breakthrough 'Green and dynamic urban region' contains other key projects, such as:

- Sustainable materials management
- The Flemish Energy Company
- Saving energy in rental homes
- A new spatial policy plan
- More social housing
- Aiming at a greener economy
- Putting diversity on the rails
- Evolving Flanders into a climate-positive society



Breakthrough Caring society

Flanders is a society based on solidarity with high standards for health care. All target groups can participate in social life in an equal way. Everyone also has a right to culture, sports and holidays, irrespective of his or her income. The Government of Flanders wants to tackle all aspects of poverty and social exclusion. We want to improve the chances of personal development for everyone and reinforce the social ties between people. All families, but also volunteer work, are invaluable and are therefore supported actively. The society in Flanders must be a truly solidarity-based society.

In order to meet the increasing demands for care, the Government of Flanders has established a multi-annual care plan for a targeted expansion in home care, the sector of persons with a disability and youth care. In order to shape a powerful and innovated social policy, a Flemish Parliament Act for social protection will be realised. Flanders also wants to invest in innovative health care in order to provide an answer to the challenges of our changing society. Researchers and entrepreneurs will work together to convert knowledge into technology. Central focus will be on the patient.

The Government of Flanders wants to achieve these objectives with several projects, including:

Flanders' Care

Flanders will invest in innovative health care. Only in this way we can respond to the challenges of the ageing population.

By 2050, there will be three times as many 80-year-olds and ten times as

many 100-year-olds. A lot of people will be able to enjoy old age, but age will also take its toll: there will be more chronic diseases and an increased dependence on care. Flanders' Care wants to promote innovation and entrepreneurship in the care economy to improve the offer of quality care.

Culture Forum 2020

With the Culture Forum 2020, the broad Flemish cultural sphere was given the floor. It became a process where experts from the cultural sphere and academics entered into a dialogue on the future of culture and the cultural policy in Flanders.



The results of that dialogue are presented to the entire cultural sector, so that they can be further concretised in policy. Important themes include: sustainable policy, participation and diversity, e-culture and digitisation, recruitment and appreciation of competencies, cultural management and cultural economics, international cultural policy and eco-culture.

Other:

In addition to the projects described, the breakthrough 'Caring society' contains other key projects, such as:

- Flemish Poverty Action Plan
- Equal opportunities
- Integration coaches
- Sports for seniors
- promoting the practice of sports with the goal of reducing sports injuries
- Knowledge Centre in Media Literacy
- Enable every person in Flanders to fully participate in tourism.
- Broaden the citizens of Flanders social protection to be able to better guarantee their basic rights.
- Children and youth should have space, both physically and spatially, to unite and to commit themselves.



Breakthrough Decisive governance

The Government of Flanders thinks ahead and is working on the future. Well-functioning authorities are essential for a well-functioning economy and society. To this effect, the Government of Flanders has established a multi-annual programme 'Decisive governance', which is founded on a number of strategic objectives and which will be realised through concrete projects. The focus is placed on efficiency, cooperation, quality and effectiveness.

We want to obtain powerful, compact government in Flanders. Better services by the authorities go hand in hand with efficiently managing processes and procedures. In this, the Government of Flanders will strongly invest in improving its internal local organisation and in the partnership between Flanders and the local administrations. The Government of Flanders will pursue an active presence at the European and international level. We want to make use of every opportunity to reinforce the reputation of Flanders.

The Government of Flanders wants to achieve these objectives with several projects, including:

Internal state reform

The Government of Flanders wants to simplify the organisation of the public authorities (municipality – province – Flemish authorities). The objective is to facilitate the service provision and policy. During this simplification, the basic principle is that 'higher' authorities should not do things the 'lower' authorities can do as well (subsidiarity). All the authorities must be given



competencies that are in line with one another and complement each other as much as possible. For every policy process, no more than a maximum of two authorities may be in charge.

Most tasks should go to the municipalities and the Flemish authorities. The provinces will be given lesser tasks and will mostly engage in territorial matters.

Future-oriented brand policy

The Flemish authorities have developed a future-oriented brand policy for Flanders. The Flemish brand policy provides a basic description of Flanders, including a certain number of core values and assets that are entered in every (national and international) communication on Flanders. In addition, it provides coherent directives with regard to the denomination of Flanders and a consistent reference to Brussels, Belgium and Europe in international communication. The intention is that all partners apply the basic description and directives of

the brand policy in their international communication. In this way, we try to ensure that Flanders is considered internationally as a region of persons who are creators, driven by knowledge and expertise. It is a region of cutting-edge craftsmanship; yesterday, today and tomorrow.

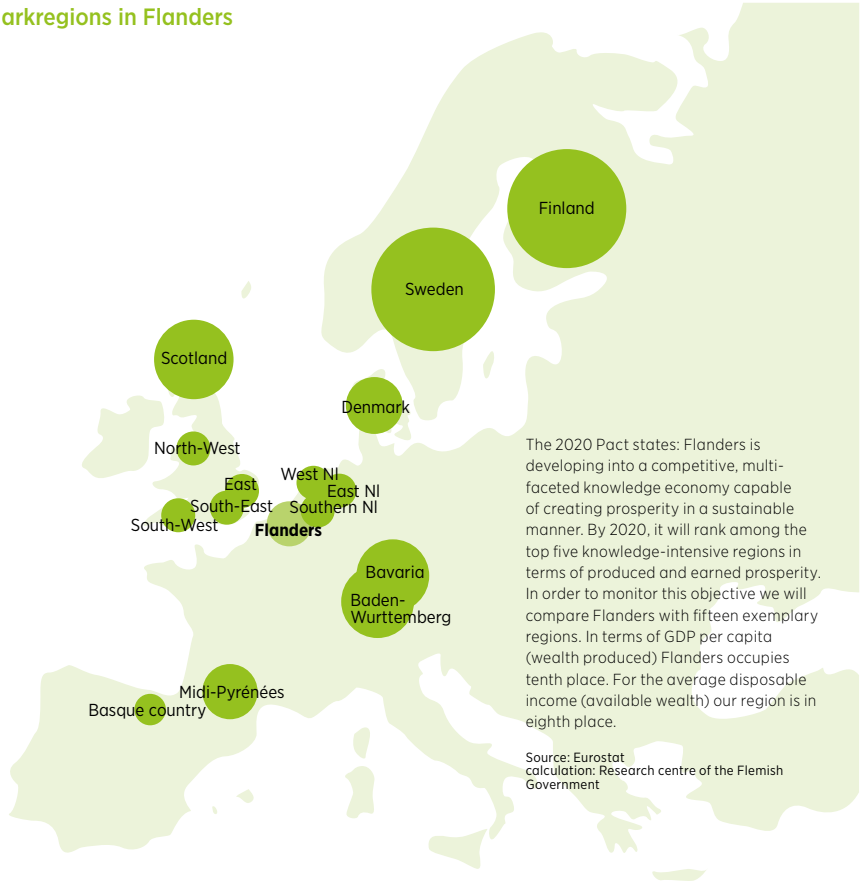
Other:

In addition to the projects described, the breakthrough 'Decisive governance' contains other key projects, such as:

- Multi-annual programme 'Decisive governance'
- Extension of the city contracts
- Development cooperation and the fight against global warming
- Accelerate, improve and simplify the processes and procedures for investment projects
- Conduct a financial management that is aimed at economy and transparency



Benchmarkregions in Flanders



	Gross domestic product per capita (purchasing power parities in euros) Year 2007	Disposable income per capita (€ purchasing power parities based on final consumption). Year 2007
Flanders	28,942	17,140
Denmark	30,192	13,093
Baden-Württemberg	32,582	19,815
Bavaria	33,997	19,348
Basque Country	34,064	19,630
Midi-Pyrénées	24,222	16,546
East Netherlands	28,194	14,773
West Netherlands	35,705	16,287
Southern Netherlands	32,274	15,375
Finland	29,354	13,440
Sweden	30,582	14,982
North-West	24,715	15,827
Eastern	27,782	18,303
South-East	30,951	19,592
South-West	26,592	17,300
Scotland	28,070	16,526





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